

Join our Board of Directors

Make a difference in your community, be a part of the solution to Ontario's housing affordability crisis.

About us

Everyone deserves the security and warmth of a home. It's a core value at Habitat for Humanity Halton–Mississauga–Dufferin (Habitat HMD) and an integral part of the Canadian fabric – the belief that through hard work, everyone should have a home that fulfills their needs and allows them to lead a good life.

In Canada, one in five households struggles to find an affordable place to live. Regrettably, securing a home continues to be out of reach for many households, especially for lower-income working families. We are passionately working towards being the affordable housing provider, our communities urgently require, striving to be a part of the solution to Ontario's housing affordability crisis.

Since our inception in 1999, Habitat HMD has created a total of 83 affordable housing units through volunteer builds and local partnerships. On average, in Canada, Habitat homes generate \$175,000 of benefits to society per home. These benefits come in the form of reduced reliance on community housing and food banks, better educational and employment outcomes and improved health.

Candidate Experience, Location & Qualifications

Habitat HMD is currently recruiting up to **four (4) new Board members** to help us champion our [Strategic Plan](#). The ideal Board candidate is a creative, collaborative and strategic thinker, with a commitment to governance leadership and passion for affordable housing. Prior non-profit board experience is preferred, but not necessary.

To complement the existing Board of Directors' background, we are particularly interested in hearing from community leaders who possess any of the following areas of expertise:



- **Human resources management**
- **Social services and/or non-profit management**
- **Mortgage lending**
- **Real estate law**

To be eligible for a board appointment, applicants must reside and/or work in our catchment area of Halton Region, City of Mississauga or Dufferin County. While we encourage applicants from throughout our catchment area, at this time, we strongly welcome applicants from individuals who live in the **Dufferin County** and **Halton Hills**.

Habitat HMD's Board is also committed to fostering and supporting equity, diversity and inclusion. This includes a commitment to achieving a membership that reflects the broadest range of qualifications, skills, experiences, perspectives and the myriad of human identities essential to advancing our mission.

Expectations of Board Members

Board member expectations are as follows:

- Use their skills, expertise and networks to assist in the advancement of our mission, programs, and services
- Have the financial acumen to understand Habitat HMD's financial statements and mortgage models, and to otherwise help the Board fulfill its fiduciary responsibilities.
- Attend six board meetings per year and serve on at least one committee. Members are expected to read board materials in advance of board meetings and come prepared to ask questions and actively participate in discussions.
- Leverage personal and professional networks to help the CEO identify and solicit development opportunities and donors
- Directly support Habitat HMD's work by making an annual personal financial contribution

Board terms last for two years and board members can serve for up to three consecutive terms.

How to Apply

Interested candidates are encouraged to submit a completed Cover Letter and CV by **Friday, May 31, 2024** to boardrecruitment@habitatm.ca.

