

Join our Board of Directors

Make a difference in your community, supporting affordable housing.

About us

For over 20 years, Habitat for Humanity Halton-Mississauga-Dufferin (Habitat HMD) has been empowering working lower income families to build strength, stability, and independence by providing affordable housing that enables financial equity and lasting change. Since our inception in 1999, Habitat HMD has constructed a total of 74 affordable homes through volunteer builds and local partnerships. On average, in Canada, Habitat homes generate \$175,000 of benefits to society per home. These benefits come in the form of reduced reliance on community housing and food banks, better educational and employment outcomes and improved health.

Habitat HMD's model is creating pathways to affordable housing that make a generational impact. Habitat HMD evaluates families for partnership based on their household income, housing needs, and fit with our housing models. Our partner families are working, lower-income households living in core housing need (i.e. unaffordable, overcrowded, or inadequate places), who would not typically qualify for a traditional mortgage. Habitat's housing program is best suited for families with children, however we serve families of all sizes and types. By focusing our investment on young children, we can help break the cycle of poverty for future generations. Partnered families are asked to contribute 500 hours of volunteer hours instead of a down payment, and mortgage payments are set at no more than 30% of the family's gross income. Through this model, families build strength, stability, and independence through affordable housing.

Candidate Experience & Qualifications

Habitat HMD is currently recruiting **two (2) new Board members** to help us champion our [Strategic Plan](#). The ideal Board candidate is an innovative, creative and strategic thinker, with a commitment to governance leadership and passion for affordable housing. Prior non-profit board experience is preferred, but not necessary.



To complement the existing Board of Directors' background, we are particularly interested in hearing from community leaders who possess any of the following areas of expertise:

- **Human resources management**
- **Land acquisition and real estate development**
- **Mortgage lending and/or real estate law**
- **Fundraising, particularly multi-year capital campaigns**

While we encourage applicants from throughout our catchment area, we strongly welcome applicants from individuals who work and/or live in **Dufferin County and Halton Hills**, as we are embarking on new building and housing programs in those communities.

Habitat HMD's Board is also committed to fostering and supporting equity, diversity and inclusion. This includes a commitment to achieving a membership that reflects the broadest range of qualifications, skills, experiences, perspectives and the myriad of human identities essential to advancing our mission.

Expectations of Board Members

Board member expectations are as follows:

- Use their skills, expertise, and background to assist in the advancement of the Strategic Plan, Mission and Vision
- have the financial acumen to understand Habitat HMD's financial statements and to otherwise help the board fulfill its fiduciary responsibilities.
- as a part of the loyalty commitment, attend six board meetings per year. They are required to read board materials in advance of board meetings and to come prepared to ask questions and participate in discussions.
- serve on one or more committees of the board and to actively participate in committee work.
- play an active role in ensuring Habitat HMD has the financial resources necessary to achieve its mission. Board members are encouraged to leverage personal and professional networks to help the CEO identify and solicit potential development partners and funders, and to directly support Habitat HMD's work by making a personal contribution each year.
- responsibly represent Habitat HMD to their respective communities and to advocate for Habitat HMD's mission, programs, and services as appropriate.



Board terms last for three years and board members can serve for up to two consecutive terms.

How to Apply

Interested candidates are encouraged to submit a completed Cover Letter and CV by **Friday, May 12, 2023** to boardrecruitment@habitathm.ca

