

Join our Board of Directors

At Habitat for Humanity Halton-Mississauga-Dufferin (Habitat HMD), we strive to break the cycle of poverty and demonstrate social impact by improving access to affordable housing solutions for low-income families. We do this by bringing communities together and channeling the selfless dedication of legions of volunteers, donors, corporate partners and community groups.

Founded in 1999 as Habitat for Humanity Halton, the organization merged with Habitat for Humanity Mississauga in 2015. In 2021, Habitat for Humanity Halton-Mississauga expanded its service area to include Dufferin County. We are also a part of Habitat for Humanity Canada – a national, charitable organization working toward a world where everyone has a decent and affordable place to call home.

Candidate Experience & Qualifications

Habitat HMD is embarking on a new Strategic Plan. We are currently recruiting **four (4) new Board members** to help us champion this plan. We are seeking individuals who reflect the organization's needs and aspirations with respect to knowledge, attributes, competencies and experience. The ideal Board candidate is an innovative, creative and strategic thinker, and will bring demonstrated leadership and governance experience and a commitment to our Vision, Mission and Values. Prior non-profit board experience is preferred, but not necessary.

To complement the existing Board of Directors' background, we are particularly interested in hearing from community leaders who possess any of the following experience profiles:

- **Expertise in land acquisition, construction and real estate financing**
- **Prior experience in the development of capital campaigns**

- **Senior level management experience with strong business and financial acumen. Expertise in real estate law, HR and retail is highly desirable.**

We strongly welcome applicants from all areas of our catchment area (Halton Region, Mississauga and Dufferin County), including individuals who work and/or live in Dufferin County and Halton Hills, as we are embarking on new building and housing programs in those communities.

Habitat HMD's Board is also committed to fostering and supporting equity, diversity and inclusion. This includes a commitment to achieving a membership that reflects the broadest range of qualifications, skills, experiences, perspectives and the myriad of human identities essential to advancing our mission.

Expectations of Board Members

Board members are expected to have the financial acumen to read and understand Habitat HMD's financial statements and to otherwise help the board fulfill its fiduciary responsibilities.

Board members are expected to attend six board meetings per year. They are expected to read board materials in advance of board meetings and to come prepared to ask questions and participate in discussions.

Board members are expected to serve on one or more committees of the board and to actively participate in committee work.

Board members are expected to play an active role in ensuring Habitat HMD has the financial resources necessary to achieve its mission. Board members are encouraged to leverage personal and professional networks to help the CEO identify and solicit potential development partners and funders, and to directly support Habitat HMD's work by making a personal contribution each year.

Board members are expected to responsibly represent Habitat HMD to their respective communities and to advocate for Habitat HMD's mission, programs, and services as appropriate.

Board terms last for three years and board members can serve for up to three consecutive terms.

How to Apply

Interested candidates can submit a completed Cover Letter and CV by **Wednesday, June 1, 2022** to boardrecruitment@habitahm.ca.